Labor Exchange Job Orders Entered by Staff Toolbox 2.0 Desk Aid

Workforce system staff process

Writing a private job order is a five step process.

- 1. Staff will query the employer data base.
- 2. Staff will select the employer from the returned results.
- 3. Staff can then work with the employer's record.
- 4. Select the New Job Order button.
- 5. Writing a private job order.

NOTE: By clicking in the boxes and pressing F1, you access a help box for each item. As of document creation, help screens were incomplete. Therefore, screen shots do not include the help screen. Corrected text is included.

Employer Query

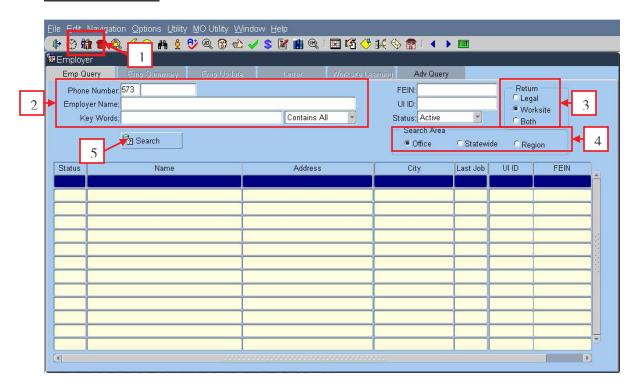


Figure 1: Employers Screen

Step-by-Step:

- 1) Click on the Employers icon from the speed button bar. The Employer Query" screen will display.
- 2) Enter the phone number, employer name (either legal or work site name), key words, FEIN, or UI ID (formally MOESOXXXXXX).
- 3) Select the Return fields to be viewed.
- 4) Select the search parameter for the Search Area.
- 5) Click the Search button.

NOTE: The area code will default to the area code of the location where the staff member is located.

Returned Results

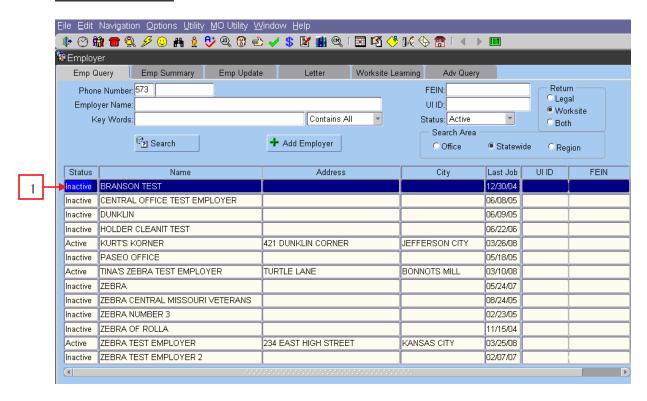


Figure 2: Employer Query Results

Step-by-Step:

1) Select the employer work site by double clicking on the work site name.

Writing a New Job Order

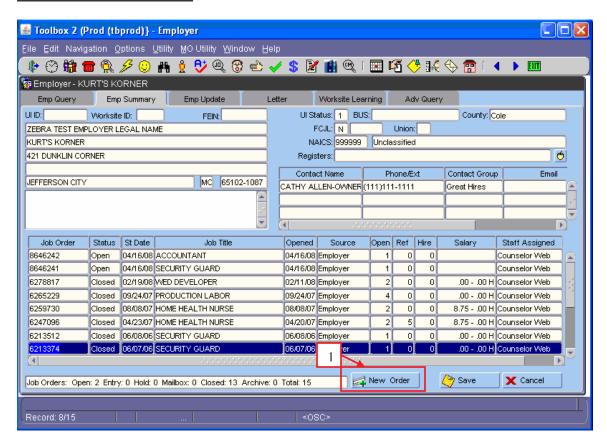


Figure 3: Employer Summary Screen

Step-by-Step:

1) To enter a new job order, click the New Order button. A new job order screen will open.

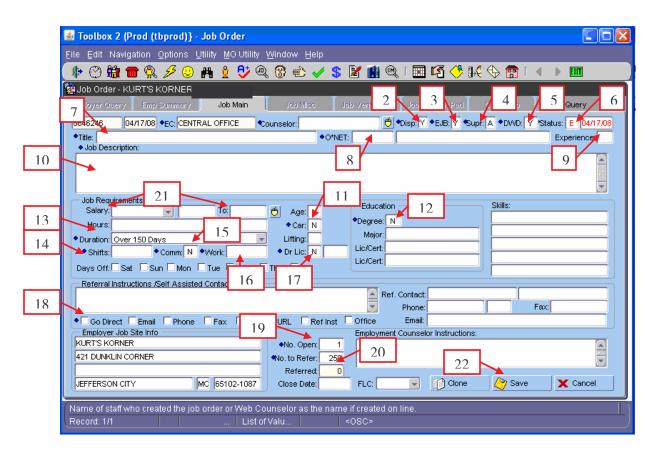


Figure 4: Job Main Screen Job Order

- 2) Enter a Y (Yes) or N (N) if the job order is to be displayed in MissouriCareerSource.com.
- 3) Enter a Y or N if the job order is to be posted on an electronic job board.
- 4) Enter a Q, N or A in the Supr text box.
 - a. Q: Only qualified seekers can see name and referral instructions.
 - b. N: No one outside DWD can see name and referral instructions.
 - c. A: Anyone can see employer name and referral instructions.
- 5) Enter a Y or N to indicate if DWD staff will work with the job order.
- 6) In the Status text box, enter a C, E, H, M, O, or an X for the status of the job order.
 - a. C: Closed
 - b. E: Entry Mode
 - c. H: Hold
 - d. M: Mailbox
 - e. O: Open
 - f. X: Archived
- 7) In the Title text box, enter a job title.
- 8) Double click in the O*NET text box to select the O*NET code for the job title.
- 9) Enter the months of Experience required for the position.

- 10) In the Job Description text box, enter a description of the position.
- 11) Enter the Y or N if the job seeker has access to a car.
- 12) Enter an N, S, G, H, A, B, M, or P in the Degree text box.
 - a. N: None
 - b. S: Study area
 - c. G: GED
 - d. H: High school diploma
 - e. A: Associates degree
 - f. B: Bachelors Degree
 - g. M: Masters
 - h. P: Doctorate
- 13) From the dropdown box, select the Duration of the position.
- 14) In the Shift text box, enter a D, E, N, S, or R for the shifts that the position is available.
- 15) Enter a Y or N if the job seeker is willing to work for commission.
- 16) In the Work Schedule text box, enter an F, P, S, T or a R.
 - a. F: Full time
 - b. P: Part time
 - c. S: Seasonal
 - d. T: Temporary
 - e. R: Pro re nata, as needed or as the situation arises
- 17) In the Driver License text box, enter an A, B, C, N, or D for the driver license that is required for the position.
 - a. A: A-Class CDL
 - b. B: B-Class CDL
 - c. C: C-Class CDL
 - d. N: None
 - e. D: Operators
- 18) Check all the boxes to instruct the job seeker how to apply for the position. Those boxes are:
 - a. Go Direct
 - b. Email
 - c. Phone
 - d. Fax
 - e. Mail
 - f. URL
 - g. Referral Instructions
 - h. Office
- 19) Enter the Number of Opening the employer has available.
- 20) Enter the Number to Refer to the job order.
- 21) The following text boxes are optional for staff to enter information, those boxes are:
 - a. Salary
 - b. Salary Range
 - c. Age required
 - d. Hours

- e. Skills required
- f. Major required
- g. License/Certificate required
- h. Days Off
- i. Referral Instructions/Self Assisted Contact Methods
- j. Referral Contact
- k. Phone Number, Fax, and Email address
- 1. Employment Counselor Instructions
- m. Close Date
- 22) Click the Save button when all information is entered.

Cloning a Job Order

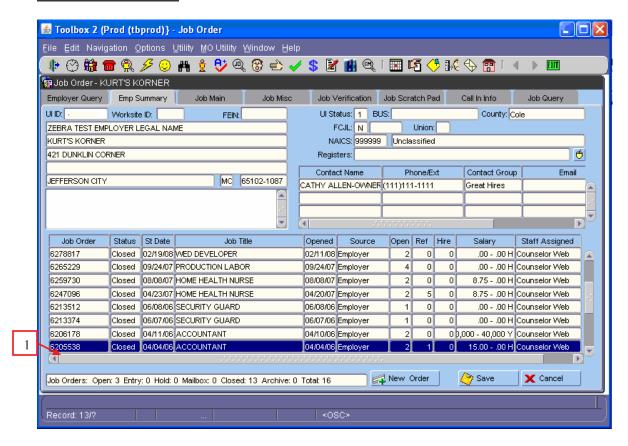


Figure 5: Employer Summary Screen

Step-by-Step:

1) To Clone a job order from a closed job order, select the job order by double clicking on the job order.

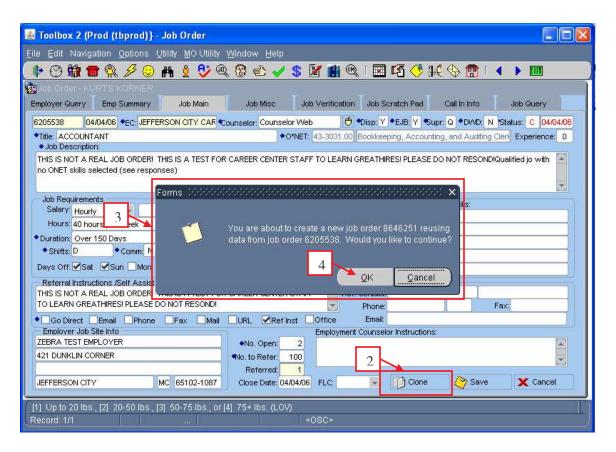


Figure 6: Job Main Screen
Job Order

- 2) Click on the Clone button.
- 3) The Forms screen explaining you are about to create a new job order reusing data from a previous data will pop-up.
- 4) Click the OK button to continue with the job order.

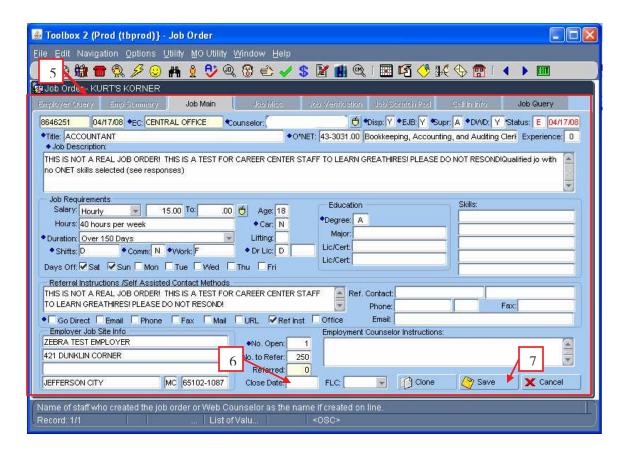


Figure 7: Job Main Screen
New Job Order

- 5) The new job order will display. Staff can make changes for the new position.
- 6) Enter a close date.
- 7) Click the Save button when all changes and additions have been made.

Staff Writing a Private Job Order

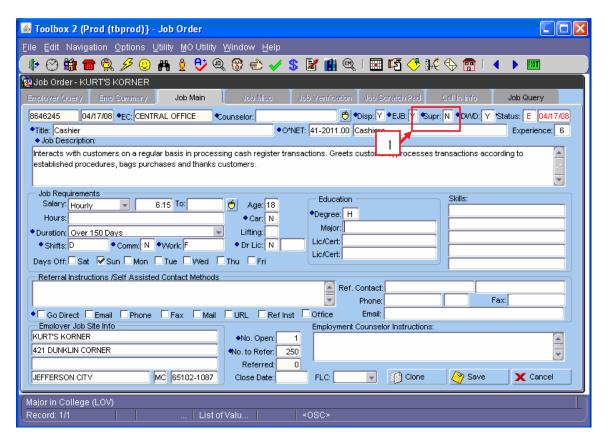


Figure 8: Job Order Screen

Step-by-Step:

1) When entering a job order and indicating the employer wishes to hide the contact information (private job order), select "N" in the "Supr" box.

Search Home Referrals Seeker Info Employment Education Like your search results? Scroll to the bottom of this page to save this search so you can run it when you return. To refine your search, click on the close button below, or search tab above. Search Results One item found.1 Job Order Job Title Date Location Experience Degree Musician 8605232 3/17/2008 JEFFERSON CITY, MO, 65102 99 Months None Wage JEFFERSON CITY, MO, 65102 test only Open Date 3/17/2008 Close Date 99 Months Experience Education Skills Shift Evening Availability Full Days Off Mon, Tue Openings Work Schedule Lifting Capacity Endorsements Driver License None Job Benefits Commission No

Job Seeker's View of Private Job Order in MissouriCareerSource.com

Figure 8: Job Seeker Screen of a Private Job Order Screen

Step-by-Step:

How to Apply

1. Job seeker clicks the How to Apply button and the Referral Instructions page displays.



Figure 9: Job Seeker Referral Instructions Screen

- 1. The job seeker clicks on the "Email for referral instructions" link.
- 2. An email is sent to the staff person that wrote the job order. See Figure 10.



Figure 10: Email sent to staff

The job seeker clicks the "Email for referral instructions and the staff will receive an email (Figure 10). Staff should only send back the how to apply for the position the employer has indicated on the job order.